Payment for MCSO Orientation

First Paycheck Information

Please read the following information regarding MCSO orientation payment. Classroom orientation for all candidates is required. If you work at Maricopa County Jail our payment schedule is as follows.

RN's and LPN's

<u>RN's and LPN's</u> are required to attend 3 eight hour classroom sessions. <u>Pay for all classroom</u> <u>sessions is 1/2 your regular Pay Rate.</u>

<u>RN's</u> also have a 2 hour health assessment training. <u>Pay for all classroom sessions is is 1/2 your</u> regular Pay Rate.

Then, **<u>RN's & LPN's</u>** are required to complete 2(two) 12 hour shifts of clinical training which are on the units. <u>Pay is ½ your of your regular Pay Rate.</u>

After completion of the above and after you work one complete shift (paid at full rate) independently then you will be paid for orientation classroom hours and clinical training hours the following Friday. If you do not complete the orientation, classroom hours and clinical training hours you will not be paid for any of the hours.

CHTs

- 1. 32 hours of classroom orientation. Paid at 1/2 your regular pay rate
- 2. 24 hours of clinical orientation. Paid at ½ your regular pay rate
- 3. Work one independent shift (either 8 or 12 hours) Paid at full rate.
- 4. Then payment the Friday following your first shift

Sitters

- 1. No orientation required
- 2. Payment Friday following your first independent shift

Employee/Candidate:

Thank you

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